

# **MONTCLAIR PUBLIC SCHOOLS**



**MONTCLAIR, NEW JERSEY**

**PUBLIC BOARD MEETING HELD ON**

**WEDNESDAY, SEPTEMBER 7, 2016 AT 6:30 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING  
HELD WEDNESDAY, SEPTEMBER 7, 2016 AT 6:30 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

B. RESOLUTION FOR EXECUTIVE SESSION

**Franklin Turner moved to approve the following resolution:**

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- matters of attorney-client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**Seconded by Joe Kavesh and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				x
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			

Franklin Turner	x			
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- C. EXECUTIVE SESSION
- D. RETURN TO OPEN SESSION at 7:45 pm
- E. STATEMENTS
  - 1. Meeting Notice
- F. THE PLEDGE OF ALLEGIANCE
- G. ROLL CALL

	PRESENT	ABSENT
Jessica de Koninck		x
Jevon Caldwell-Gross	x	
Laura Hertzog	x	
Joseph Kavesh	x	
Anne Mernin	x	
Eve Robinson	x	
Franklin Turner	x	

Staff Members	6
Members of the Public	20
Members of the Press	3

- H. SUPERINTENDENT’S OFFICE
- I. SEARCH UPDATES
- J. ADMINISTRATION PRESENTATION AND BOARD OF EDUCATION DISCUSSION
  - 1. Educational Technology Update
  - 2. Committee, Liaison and Conference Reporting
- K. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

- L. MINUTES

**Laura Hertzog moved to approve the following minutes:**

- 1. Public Board meeting held on the morning of Monday, August 22 , 2016

2. Public Board meeting held on the afternoon of Monday, August 22, 2016

**Seconded by Jevon Caldwell Gross and approved by a vote of 5-0-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Jessica de Koninck				<b>x</b>
Jevon Caldwell-Gross	<b>x</b>			
Laura Hertzog	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson			<b>x</b>	
Franklin Turner	<b>x</b>			

**Laura Hertzog moved to approve the following resolution:**

## **MONTCLAIR BOARD OF EDUCATION**

### **RESOLUTION**

#### **RESOLUTION TO APPROVE THE AGREEMENT BETWEEN MONTCLAIR BOARD OF EDUCATION AND MONTCLAIR EDUCATION ASSOCIATION**

**WHEREAS**, the Montclair Board of Education is the public employer of all employees employed as certificated and non-certified staff members of the Montclair Public Schools; and

**WHEREAS**, non-supervisory certificated and non-certified staff members of the Montclair Public Schools are represented for purposes of collective negotiations by the Montclair Education' Association; and

**WHEREAS**, the parties have negotiated in good faith, agreeing to terms and conditions of employment covering the Association members from July 1, 2015 through June 30, 2018; and

**WHEREAS**, the Board has reviewed the Memorandum of Agreement(s) ("Agreement") collectively signed on June 23, 2016 by each respective committee memorializing the terms and conditions of employment governing the parties' labor relations for the aforesaid period of time with corresponding salary guides; and

**WHEREAS**, the Montclair Education Association has ratified the Memorandum of Agreements and salary guides on September 7, 2016; and

**NOW, THEREFORE**, be it resolved by the Montclair Board of Education, as follows:

1. The Board hereby approves the Memorandum of Agreement(s) covering the period of July 1, 2015 through June 30, 2018 as drafted with corresponding salary guides and the Board President and Secretary are hereby instructed to execute the formal Agreement upon presentation of a fully executed signed agreement by the Association consistent with the terms of the Memorandum of Agreement(s).

**Seconded by Anne Mernin and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				x
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x			

M. DEPARTMENT OF CURRICULUM AND INSTRUCTION

**Eve Robinson moved to approve the following resolution:**

1. Resolution Re: Approval of School Field Trips

**WHEREAS**, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

**WHEREAS**, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

**NOW, THEREFORE, BE IT RESOLVED** THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
3/17/2017 & 3/24/2017	Renaissance	7	Khan/Cullen/Garzon/Thomas	Chelsea Art Galleries	\$5	Exposing all students to contemporary art culture being created today and that culture is	Yes 5.5hrs.

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
						accessible to all in the arts districts	
4/7/2017 & 4/28/2017	Renaissance	7	Cullen/Khan/Garzon/Thomas	Manhattan Scavenger Hunt/Walk Various Sites They will start at 209 Bway, NY	\$5	Students will be walking and visiting historical sites that were key to the founding of early American government, including Federal Hall & Frances Tavern	Yes 5.5hrs.

**BE IT FINALLY RESOLVED** THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				<b>x</b>
Jevon Caldwell-Gross	<b>x</b>			
Laura Hertzog	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

N. BUSINESS OFFICE

**Franklin Turner moved to approve the following resolution:**

1. Resolution Re: Approval of Conference and Travel Requests

**WHEREAS**, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

**WHEREAS**, the travel must be directly related to the employee's or Board member's current responsibilities,

**NOW, THEREFORE, BE IT RESOLVED** that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

**CONFERENCE AND TRAVEL EXPENSES**

<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED COST</u>	<u>EDUCATIONAL PURPOSE</u>	<u>LOCATION</u>
NJALC Symposium: Digging Deeper/ NJ Association of Learning Consultants	10/21/16	Dana Gellis	Bradford	\$165.00	This conference will further her understanding of PSW model of identifying learning disabilities.	Eatontown, NJ
33 <sup>rd</sup> Annual Church and Community Breakfast/ St. Mark's United Methodist Church	9/11/16	Jessica De Koninck Ron Bolandi Felice H. Crawford Debbe Evans Kendra Johnson Naomi Kirkman Nami Kuwabara Jill Sack Cheryl Hopper Samanthaa Anglin James Earle Anthony Grosso Joe Putrino Erika Pierce Eve Robinson	CO	\$20.00 each	Community Outreach	Montclair, NJ
Tools of the Mind/ Tools of the Mind	10/5/16, 1/11/17, 4/5/17	Holly Gomes Otilia Castillo Joanna Zschack Badia Abdus-Salaam	DLC	\$2970.00	The curriculum supports continued growth in the education of children with special needs at the foundational level (social, play, communication, academic).	New Brunswick, NJ
NASWNJ – Clinical Supervision/ National Association of Social Workers	10/7, 14, 21, 28/16	Andrew Evangelista	Glenfield	\$325.00	This seminar will focus on the fundamentals of supervision, legal and ethical issues and cultural competency to improve interactions with families, staff and students.	N. Brunswick, NJ

**BE IT FINALLY RESOLVED** that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

**Seconded by Joe Kavesh and approved by a vote of 6-0 (5-0-1)**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				x
Jevon Caldwell-Gross	x			
Laura Hertzog	x		(self)	
Joseph Kavesh	x			
Anne Mernin	x			
Eve Robinson	x			
Franklin Turner	x		(self)	

**Eve Robinson moved to approve the following resolution:**

2. Agenda Title: Renewal of Contract to Scholastic for 2016-2017 Bus Routes 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 712 and 181

Topic: New Jersey Statutes 18A:39-3 requires that transportation contracts anticipated to be in excess of \$18,800.00 be awarded after advertisement and receipt of sealed bids and provides for the annual extension of contracts entered into through competitive bidding when the increase in the original contractual amount does not exceed the Consumer Price Index (CPI)

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised and sealed bids received on June 3, 2008, for Routes 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 712 and 181. These Contracts were awarded to Scholastic, and they have offered to renew them for the 2016-2017 school year with a 0.57% CPI increase over the 2015-2016 contracted prices.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education renews a contract with Scholastic for all above listed routes at the approximate cost of \$844,037.16 for the 2016-2017 school year.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				x
Jevon Caldwell-Gross	x			
Laura Hertzog	x			



Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

**Eve Robinson moved to approve the following resolution:**

3. Agenda Title: Renewal of School Transportation Contract for 2016-2017 Special Needs Routes – Station Wagon Bus Company: Routes 164A, 164B, 165A, 165B, 167, 168, 170, 172, 173, 175, 182, 183, DLC6, DLC7, DLC8, DLC9, DLC10 and QSAL

Topic: New Jersey Statutes 18A:39-3 requires that transportation contracts anticipated to be in excess of \$18,800.00 be awarded after advertisement and receipt of sealed bids and provides for the annual extension of contracts entered into through competitive bidding when the increase in the original contractual amount does not exceed the Consumer Price Index (CPI)

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised and sealed bids received, for Routes 164(A&B), 165(A&B), 165 (A&B) 167, 168, 170,172, 173, 175, 182, 183, DLC (6-10) and QSAL. These Contracts were awarded to the Station Wagon Bus Company, and they have offered to renew them for the 2016-2017 school year with a 0.57% CPI increase over the 2015-2016 contracted prices.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education renews a contract with Station Wagon Services for all above listed routes at the approximate cost of \$516,980.59 for the 2016-2017 school year.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Jessica de Koninck				<b>x</b>
Jevon Caldwell-Gross	<b>x</b>			
Laura Hertzog	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

**Eve Robinson moved to approve the following resolution:**

4. Agenda Title: Renewal of Contract to Trans-Ed for 2016-2017 Bus Routes 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611 and Q163

Topic: New Jersey Statutes 18A:39-3 requires that transportation contracts anticipated to be in excess of \$18,800.00 be awarded after advertisement and receipt of sealed bids and provides for the annual extension of contracts entered into through competitive bidding when the increase in the original contractual amount does not exceed the Consumer Price Index (CPI)

Background Information: In accordance with Public School Contract Law, specifications were prepared, advertised and sealed bids received on June 3, 2008, for Routes 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611 and Q163. These Contracts were awarded to Trans-Ed, and they have offered to renew them for the 2016-2017 school year with a 0.57% CPI increase over the 2015-2016 contracted prices.

Superintendent's Recommendations: It is my recommendation that the Montclair Board of Education renews a contract with Trans-Ed for all above listed routes at the approximate cost of \$907,354.15 for the 2016-2017 school year.

**Seconded by Franklin Turner and approved by a vote of 6-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Jessica de Koninck				<b>x</b>
Jevon Caldwell-Gross	<b>x</b>			
Laura Hertzog	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

**Eve Robinson moved to approve the following resolution:**

5. Agenda Title: Award of Contract for School Related Activity –Athletic Transportation Services for the 2016-2017 School Year

WHEREAS, New Jersey Statutes 18A:39-3 requires that transportation contracts anticipated to be in excess of \$18,800.00 be awarded after advertisement and receipt of sealed bids and provides for the annual extension of contracts entered into through competitive bidding when the increase in the original contractual amount does not exceed the rise in the Consumer Price Index (CPI) for that school year;

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised and one (1) sealed bid was received on September 7, 2016 for school related activity-athletic transportation services for the 2016-2017 school year;

NOW BE IT RESOLVED, that Montclair Board of Education authorizes the Business Administrator to execute a contract with 4 Diamond Transportation LLC of Clifton, New Jersey for school related activity-athletic transportation services at the rates listed below for the contract period from September 8, 2016, through June 30, 2017 in the total estimated amount of \$180,000.00.

<u>Trip ID #</u>	<u>Basis of the Adjustment</u>	<u>3 Hour Minimum Per Bus Cost</u>	<u>Adjustment Provision Cost (1/4 hr)</u>	<u>Per Aide Cost</u>
ATH54B	54 Passenger Hourly Rate	\$ 65.00	\$ 15.00	\$ 35.00
ATH24B	16-24 Passenger Hourly Rate	\$ 50.00	\$ 12.50	\$ 35.00
ATHCAN	Cancellation	\$ 50.00	----	----

**Seconded by Joe Kavesh and approved by a vote of 5-0-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Jessica de Koninck				<b>x</b>
Jevon Caldwell-Gross	<b>x</b>			
Laura Hertzog	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

**Eve Robinson moved to approve the following resolution:**

6. Agenda Title: Award of Contract for School Related Activity – Field Trip Transportation Services for the 2016-2017 School Year

WHEREAS, New Jersey Statutes 18A:39-3 requires that transportation contracts anticipated to be in excess of \$18,800.00 be awarded after advertisement and receipt of sealed bids and provides for the annual extension of contracts entered into through competitive bidding when the increase in the original contractual amount does not exceed the rise in the Consumer Price Index (CPI) for that school year;

WHEREAS, in accordance with Public School Contract Law, specifications were prepared, advertised and two (2) sealed bid was received on September 7, 2016 for school related activity-field trip transportation services for the 2016-2017 school year;

NOW BE IT RESOLVED, that Montclair Board of Education authorizes the Business Administrator to execute a contract with Trans-Ed, Inc. of Clifton, New Jersey for Trip ID# FT54B and to 4 Diamond Transportation LLC of Clifton, New Jersey for Trip ID#FT24B and #FTWCB for school related activity-field trip transportation services at the rates listed below for the contract period from September 8, 2016, through June 30, 2017 in the total estimated amount of \$200,000.00.

Company	Trip ID #	Basis of the Adjustment	3 Hour Minimum Per Bus Cost	Adjustment Provision Cost (1/4 hr)	Per Aide Cost
Trans-Ed, Inc.	FT54B	54 Passenger Hourly Rate	\$ 61.85	\$ 17.00	\$ 36.00
Trans-Ed, Inc.	FTCAN	Cancellation	\$ 50.00	-----	-----
4 Diamond Transportation LLC	FT24B	16-24 Passenger Hourly Rate	\$ 50.00	\$ 12.50	\$ 35.00
4 Diamond Transportation LLC	FTWCB	Wheelchair Hourly Rate	\$ 55.00	\$ 13.75	\$ 45.00
4 Diamond Transportation LLC	FTCAN	Cancellation	\$ 50.00	-----	-----

**Seconded by Joe Kavesh and approved by a vote of 5-0-1**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				<b>x</b>
Jevon Caldwell-Gross	<b>x</b>			
Laura Hertzog	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

O. PUPIL SERVICES

**Franklin Turner moved to approve the following resolution:**

1. Resolution Re: Approval of Out Of District Placements

**WHEREAS**, the Superintendent recommends that the Board approves the actions contained in the attached Out-of-District Placements for the 2016-2017 school year.

**BE IT RESOLVED** that the Board approves the attached lists.

Note: Tuition amounts listed below are based on full-year costs due to the need to estimate if attendance dates have not yet been determined. Actual costs will be reflected on contract when it is issued.

Student ID	School	Tuition
032372	Phoenix Center	\$88,074.00
014189	Spectrum 360 (The Children Institute)	\$82,906.32
063022	Windsor Learning Ctr.	\$54,900.00
982617	Fed Cap	\$65,161.80
022629	YCS	\$55,868.40

**Seconded by Eve Robinson and approved by a vote of 5-0-1**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				<b>x</b>
Jevon Caldwell-Gross	<b>x</b>			
Laura Hertzog	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

**moved to approve the following resolution:**

2. Resolution Re: Resolve 985556 Educational Program

## WITHDRAWN

**WHEREAS**, the attorney for the Board of Education has forwarded Settlement Agreement regarding the matter of 985556.

**NOW, THEREFORE, BE IT RESOLVED** that the Board Secretary is authorized to execute this Agreement on behalf of the Board of Education.

~~Seconded by \_\_\_\_\_ and approved by a vote of~~

P. HUMAN RESOURCES

**Franklin Turner moved to approve the following resolution:**

1. Resolution Re: Approval of Personnel Report

WHEREAS, the Superintendent has recommended that the Board approved the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

**Seconded by Eve Robinson and approved by a vote of 4-2-1**

	AYE	NAY	ABSTAIN	ABSENT
Jessica de Koninck				x
Jevon Caldwell-Gross	x			
Laura Hertzog	x			
Joseph Kavesh			x	
Anne Mernin			x	
Eve Robinson	x			
Franklin Turner	x			

Q. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Friday, September 9, 2016 at 8:00 am in the Superintendent's Boardroom at 22 Valley Road. No action will be taken at this meeting. On Monday, September 19, 2016 at 6:30 p.m. the Board will meet for a Public meeting in the George Inness Annex Atrium. The meeting will open in public and immediately go into closed session until approximately 7:30 pm.

R. ADJOURNMENT at 10:05 pm